

Guidelines for becoming a KY-FAME Employer Sponsor



Joining the KY-FAME program is rewarding for your company, your community and the individuals being developed through the program. KY-FAME will produce highly skilled workers that will be available to fill much-needed Maintenance and Engineering positions in your company and other companies in your community. When considering joining the Cumberlandds Chapter of KY-FAME and sponsoring one or more students in the program, you should understand the expectations of employer sponsors. The bullet points below will help you better understand what it means to be a member of the board.

- The KY-FAME board of directors is made up of employer sponsors and related community leaders. Only companies on the board have voting rights. Related community members provide valuable input and help set direction but the Employer Sponsors ultimately decide the direction of the program.
- Employer Sponsors are expected to designate at least one, but we recommend two, individuals within the company who will participate in scheduled board meetings and support critical decision making processes.
- Employer Sponsors are expected to design an in-house mentor/training program that coincides with the student's course of study at the time. Students should be fully utilized to their potential, maintaining safety as the number one priority.
- Employer Sponsors are expected to actively participate in the promotion of classroom activities for the cohort including occasional classroom visits, support of extracurricular activities, etc.
- Employer Sponsors are expected to provide financial support to students including meeting the minimum pay and benefits requirements as outlined in the bylaws and, as much as possible, rewarding students for good performance through a tuition assistance program (optional).
- Employer Sponsors are expected to clearly and actively communicate program issues with the board. We adopt the concept of "bad news first" so we can quickly resolve issues.
- Employer sponsors are expected to actively participate in the student recruiting process, which typically begins in September and runs through January. This includes making presentations to high schools, area technology centers, local government agencies and other events as organized by the board and KCTCS.

Current Cumberlandds KY-FAME Members

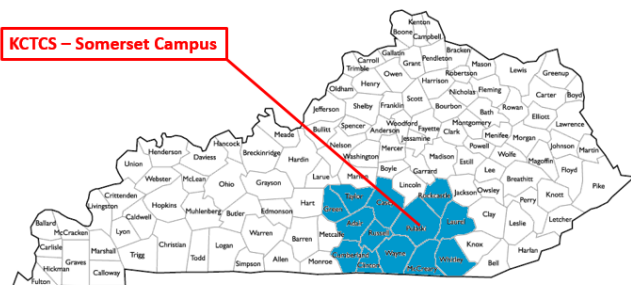
- Toyotetsu America – Somerset
- UGN Inc – Somerset
- Duraflame – Somerset
- Camtech Manufacturing – Somerset
- East KY Power - Somerset
- American Woodmark – Monticello
- Cobb Vantress – Monticello
- Tarter Farm & Ranch – Dunville
- Chism Automation - Somerset
- Team Modern - Somerset
- CCI Industrial Services - Somerset
- Tyson Foods - Albany
- ABC Automotive - London
- Truitt Brothers - London
- ProFab - Somerset
- Stephens Pipe and Steel -Russell Springs

Highlights of the KY-FAME Program

- Dual-track apprenticeship-style training.
- The program is available to high achievers who meet the standardized testing qualifications outlined in the chapter bylaws. Students can include traditional outside students as well as incumbent employee students.
- Students attend classes two days per week and work for their assigned Employer Sponsor three days per week
- Students earn “real world” experience while attending the program.
- Students earn an Associate in Applied Science degree with an AMT (Advanced Manufacturing Technician) certification, making them immediately employable.
- In addition to the Industrial Maintenance classes, students study core employer requirements such as Workplace Safety, 5S (Housekeeping), Problem Solving and Total Production System Maintenance.
- Students may qualify for tuition assistance through the WIOA or qualify for grants or scholarships depending upon their individual situation. KEES money is available for qualifying graduating high school students.
- The program includes 68 to 71 credit hours of study and is compressed into five semesters.
- Students begin work in the Summer (July) and work full time until the school semester starts (August).
- Employer Sponsors will participate in the “interview” process upon the application deadline for students. After interviews, Employer Sponsors will collaborate to select students based on qualifications, location and “fit” with sponsor company.
- Employer Sponsors have the option of initiating a contract with the sponsored student to include employment provisions and educational assistance including tuition assistance.
- Employer sponsors will provide internal mentors to be paired with students while working at the sponsor employer. This mentorship will coincide with current studies.

KY-FAME Cumberlands Region Information

The Cumberlands Region includes the following counties:



Adair, Casey, Clinton, Cumberland, Green, Laurel, McCreary, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley

The program is offered at the SCC campus in Somerset.

This is the same county region served by both KCTCS Workforce Development and the WIOA. The Kentucky FAME – Cumberlands partnership with these organizations makes it more effective to reach potential students and employer sponsors.

Interested in becoming an Employer Sponsor or a Champion for your area?

Contact the Cumberlands Fame Board

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